

Land Steward



Position Summary

Land Stewards execute management plans and implement conservation activities both independently and as members of the larger stewardship team. Land Stewards are responsible for conducting invasive species control and ecological restoration, as well as constructing and maintaining improvements such as trails, bridges, and boardwalks. Land Stewards report directly to Regional Stewardship Managers. This position will be based in the northern region of the ACRES service area. This position will be required to report to 1802 Chapman Rd., Huntertown, IN 46748, each day.

Essential Functions

- Conduct invasive species management, forest stand improvement and general land stewardship activities
- Develop and maintain positive relationships with land-based partners, property donors, preserve visitors, service-learning volunteers (scouts, partner organizations, etc.), and neighbors
- Engage preserve visitors, and the public appropriately and represent ACRES in a professional manner while safeguarding sensitive organizational information
- Manage seasonal employees and volunteers
- Work independently with minimal supervision and as part of a team

This is not an all-inclusive list of responsibilities or tasks. Other duties will be assigned as required by the organization.

Required Qualifications

- High school diploma or equivalent
- Ability to lift and move 50 lbs. on an occasional basis, stand for extended periods of time and transport oneself across uneven outdoor terrain
- Valid driver's license and demonstrated safe driving record
- Ability to read and interpret detailed plans, layouts, specifications, and maps
- Ability to identify plant communities at a landscape level and understand the structure of natural ecosystems
- Working understanding of Office 365 applications and Google Workspace applications
- Ability to competently serve the public with diplomacy and respect, including occasional encounters with irate or hostile individuals
- Ability to consistently demonstrate ACRES' high level of organizational ethics and standards of conduct
- Strong interpersonal and communication skills

Preferred Qualifications

- Degree in natural resources, environmental science or a related field of study
- Training or experience in non-native invasive species management, forestry, prescribed fire and light construction
- Experience operating equipment such as a skid loader, tractor and chainsaw
- Ability to recognize plant and animal species as required to implement management activities
- Experience with GPS and GIS, primarily the Esri ArcGIS platform and its suite of applications

Working Conditions and Physical Requirements

Most work is performed outdoors in all weather conditions (except life-threatening weather events and health-adverse environmental conditions). Work sites are often located in remote areas with uneven terrain and require physical exertion and extended periods of time in isolated settings. Applicants must be able to carry equipment such as backpack sprayers, chainsaws, and hand tools and wear personal protective clothing. Carrying 20–30 lbs. for extended periods of time is common.

Compensation and Position Term

This is a full-time, non-exempt, hourly position that requires occasional evening and weekend work, as well as occasional overtime. Wages will be set at a minimum of \$22.00 per hour and may be increased based on candidate experience and expertise. Hours are flexible based on workload and organizational needs. The position is eligible for full benefits, including health insurance, paid vacation and an IRA match.

To Apply

Send a cover letter and resume to the attention of Natasha Manor by mail at PO Box 665, Huntertown, IN 46748, or by email to nmanor@acreslandtrust.org.