



2026

Executive Director

Protecting Land. Forever.

The Executive Director serves as the chief executive leader of the organization. The Executive Director is responsible for advancing the organization's mission, leading staff, developing long-term planning and vision and broadening support for ACRES' mission within the community.

Hathaway Preserve at Ross Run

acreslandtrust.org

Protecting Land. Forever.

Our Story

FOUNDED 1960

A rebellious promise, kept for 66 years and counting...

In 1960, twelve founders each contributed \$5 and made a promise: **to protect land forever**. They founded ACRES Land Trust under a shared love of the land and a belief that communities could protect it themselves.

Today, ACRES stewards more than 8,700 acres of forests, wetlands, prairies and farmland across northeast Indiana and portions of Michigan and Ohio. A board of directors, 13 staff and 2,000+ members carry this work forward every day. More than 30 trail systems are open to the public free of charge from dawn to dusk to inspire others to cherish and protect our regions natural areas.

What We Protect

Together with our members, ACRES takes action to acquire, preserve and restore land, protecting our region's natural areas and working lands.

We preserve forests, wetlands, native grasslands, unique geologic formations and habitat for plants and animals including rare, threatened and endangered species. Additionally, ACRES protects: farmland, managed forests and property for other uses.



Some of the ACRES founders



LaSalle Family Natural Area celebration

8,700+
ACRES PROTECTED

2,000+
MEMBERS

30+
TRAIL SYSTEMS

The Opportunity



Planting trees at Greenhurst Commons

A MOMENT OF MOMENTUM

ACRES is at an inflection point

With a strong conservation track record, dedicated staff and board leadership, engaged membership and growing community support, ACRES is well-positioned to continue expanding its impact. The incoming Executive Director steps into a role with real momentum and opportunity to grow the organization's reach and resources.

Community-driven conservation matters more than ever. ACRES provides a resilient, mission-focused way to meet communities' needs.

Essential Functions

- Demonstrate passion for the protection and stewardship of land.
- Serve as the overall leader of the organization.
- Ensure successful implementation of mission and strategic plans.
- Provide stewardship of organizational finances, including budget development, cash flow monitoring, investment management and timely financial reporting.
- Wise prioritization of ACRES' resources and areas of focus.
- Inspire and engage staff, board, members, volunteers, donors and the communities we serve.
- Serve as the primary public ambassador for ACRES, maintaining and creating new partnerships.
- Collaborate with board and staff to create long-term goals and vision.
- Ensure organizational compliance with internal policies, legal requirements, best practices and core values.

Candidate Qualifications

Leadership Profile

Effective nonprofit leadership can come from a variety of professional backgrounds. While conservation and land trust experience is valued, ACRES is equally interested in candidates with strong leadership, management, financial stewardship, resource development and relationship-building skills.

Qualifications

- Nonprofit leadership or senior management.
- Public speaking, written communication and relationship-building.
- Resource development and donor engagement.
- Financial management and budgeting.
- Strategic thinking and organizational planning.
- Collaborative relationships with boards of directors and volunteers.
- Staff supervision and organizational leadership.
- Commitment to collaboration, professionalism and organizational culture.
- Passion for conservation, stewardship, community and the ACRES' mission.



Jesse & Agnes Reigsecker Natural Area

Northeast Indiana

The Region

Northeast Indiana is shaped by glaciers. Kettle lakes, ridge moraines, kames and wetland complexes define a landscape of extraordinary ecological diversity. Forests, wetlands, native grasslands and unique geologic formations shelter rare, threatened and endangered species alongside the familiar. Blanding's turtles, massasauga rattlesnakes and rare orchids share space with farmers, artists, birders and hikers.

ACRES protects it all: wild and working land, future old-growth timber to managed forests to active farmland.

We preserve the full character of this region.

Working Conditions

Work occurs in a typical office environment at the Tom & Jane Dustin Nature Preserve, with some travel and outdoor work.

Occasional evening and weekend availability, as well as the ability to travel throughout ACRES' service area, are required.

ACRES Office at the Tom & Jane Dustin Nature Preserve

Compensation, Benefits & How To Apply

POSITION TYPE & SALARY

Full-time | Salaried

The salary range is \$100K - \$125k annually

This is a full-time, salaried position eligible for full benefits. *(detailed below)*

Paid Time Off

At Hire	3 weeks
2-Year Anniversary	4 weeks
5-Year Anniversary	5 weeks
10-Year Anniversary	6 weeks

- 10 paid floating holidays
- Flex time & remote work as approved
- Family and medical leave

Retirement & Wellbeing

- IRA retirement plan with 3% employer match
- Employee Assistance Program
4 free counseling sessions

Health & Insurance

- Medical, Dental & Vision
Anthem BlueCross BlueShield
- Employee Health Insurance
100% covered by ACRES
- Dependents / Spouse
50% covered by ACRES
- Long-Term Disability
100% paid by ACRES
- Short-Term Disability
100% paid by ACRES
- Life & Accidental Death & Dismemberment Insurance
100% paid by ACRES

How To Apply

APPLICATION EMAIL

Submit your resume and cover letter to edsearch@acreslandtrust.org.

*Accepting applications through
Friday, August 14, 2026*